

**Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

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Action #	Description	Performance Target(s)	Responsible Party(ies) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or Recommendations	Resources Available		Resources Needed		Annual Progress to Date (2021 + 2022)	Reason for Change to Action Item (2023-2024 milestone period)
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<b>Priority Initiative 1: County Programmatic Initiatives</b>												
1.1A	Implement County Comprehensive Plan policies and actions	Development directed to established growth areas; limited development and protection of natural resources in established rural areas  Develop a process to calibrate the land use changes on the landscape to long-term land use change prediction in CAST  Catalogue annual ordinance updates  Catalogue actions that occur at municipal level	CCPC, CCPD, municipalities	Cumberland County	Ongoing	Need to level the municipal knowledge base on the interplay between land use and water quality, updating local plans and ordinances, growth areas not consistent with Census Urbanized Areas and their contributing storm sewersheds, limited resources to address diverse needs from east to west	Education, outreach  GIS analysis for long-term land use prediction  Ordinance and action cataloguing	N/A	Local planning coordination	N/A	2022 - 26 ordinance reviews were conducted by CCPD in the first half of 2022; significant submissions included comprehensive plans for Dickinson Township, Lower Frankford Township, and North Middleton Township which were completed or are nearing completion with county planning guidance. South Middleton Township completed a new comprehensive plan and future land use map. Updates to zoning ordinances for Southampton Township and East Pennsboro Township are underway. One rezoning with significant land use impacts in Middlesex Township was for approximately 200 acres of prime farmland to be rezoned from Residential Farm to Village Center to provide for a residential mixed use development known as neighborhood design development.  2021 – 26 ordinance reviews were conducted by CCPD in the first half of 2021. Three significant rezoning requests were submitted to the county Planning Commission to rezone a total of 250 acres in two municipalities from Agriculture to Industrial use. Two of the rezoning requests were recommended for disapproval by county and municipal planning commissions, and the third has been postponed. We'll need to work with the Chesapeake Bay Office Technical Team to see if the County's long-term land use layer can be used to calibrate CAST in addition to the existing land use data sets that are developed by the County GIS department. This is not a time sensitive item, but the County is willing to work with Technical Team on data compatibility.	Since Chesapeake Conservancy has completed the rollout of the latest land cover data set, which will be routinely updated and used in future versions of CAST, we don't need to make our own effort to influence the existing or predicted land use data layers.

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1.1B	Implement Cumberland Plans Program (CPP)	Countywide municipal comp plan and ordinance conformance with 2017 comp plan vision  Encourage municipalities to review their ordinances through this program to address topics such as resource overlay districts, required parking reductions, climate mitigation, warehouse landscaping and lawn reduction	CCPC, CCPD, municipalities	Cumberland County	Ongoing	Municipal investment in reviewing/updating comp plans and ordinances	Education, outreach, ordinance review, comp plan review	\$100k (county grant 50%, municipal 50% match)	Local planning coordination	N/A	2022 - The green infrastructure best practices background research is complete. Pending interest from municipalities, it will be advanced into a manual/website/online tool kit.  2021 – A review of riparian buffer standards in municipalities throughout the county, and research on best practices on green infrastructure and conservation landscaping measures is currently underway. Planning grants awarded in the last round include a Zoning Ordinance update for Newville, Newburg and New Cumberland Boroughs, and an ordinance Codification for Mt. Holly Springs Borough. County Planning staff and Planning Commission have been involved with these updates and have provided thorough review of the new standards.			
1.1C	Model ordinances (SWM)	Ag E&S/NM plan local requirement (plans need to exist, local muni doesn't review) – trigger mechanism (building permit); collect by muni, pass onto CD for input into Practice Keeper – stormwater permits for ag engineers – boilerplate BMP design options	CCPD, CCCD, municipalities	Start with select municipalities where stormwater fees exist (Monroe Twp, Silver Spring Twp, Upper/Lower Allen Twp)	Ongoing	Municipalities understanding the value of these actions; provide support on data sharing to keep the paperwork burden low; opportunity reduce review time if boilerplate BMP designs are widely adopted by practitioners	Receive plans if submitted through SBD/LD process	N/A	Plan review capacity  Practice Keeper data input/management  Building Permit Approval Process Update/Training  Boilerplate BMP design development	\$100,000 per year  \$60,000 per year  Variable based on municipalities willing to participate and whether or not it can be incorporated into existing job description	2022 - Existing data management tools (Practice Keeper and FieldDoc) are still not equipped to manage the anticipated data results from this effort. Given the time we have to work through the process through 2025, this effort could pair up with the next MS4 permit rather than being a County-led effort.  2021 – Cumberland County needs FieldDoc to be established to have a place to store urban/suburban BMP data before we conduct municipal outreach and solicit BMP information. Further, if PracticeKeeper will continue to be restricted in terms of users, to pursue this initiative with an outcome of additional reported plans and BMPs, we would need a module to be built in FieldDoc to house the data or additional data input support with a PracticeKeeper license. Since there are several complexities to the initiative, including potential model ordinance development, mechanisms for municipalities to share information with County Planning/Conservation District, and the potential for boiler plate BMP design templates, the ongoing timeline is appropriate so we can focus our efforts where there can be the most benefit to CAP goals.	Lack of data reporting progress as of August 2022 so that the data collected can be immediately useful. Since there's little motivation for municipalities to take this extra regulatory step on their own, this is best considered as part of the next MS4 permit. It would be applicable to MS4s who are on the margin of the metropolitan areas that still have active farms.		

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1.2A	Implement County Farmland Preservation Program	Total preservation farm goal 30,000 acres by 2030  900 ac/year to reach commissioners' goal	CCPD, PDA, municipalities	Ag land use area that fits farmland preservation criteria	2020-2025	Operator/landowner acceptance, additional staff capacity	Overall program management  Easement purchase	\$750,000 PER YEAR	Program management support  Easement purchase	\$2,250,000 PER YEAR (PRESERVATION) + \$60,000 per year for staff	<p>2022 - \$3.6M in state and county funding was made available to the farmland preservation program. \$665,000 is federal funding was requested through the NRCS RCPP but notice of grant award remains pending. The Agricultural Land Preservation Board expects to preserve approximately 1130 acres on 12 farms through the 2022 round of selections, exceeding the annual goal of 900 acres/year. Total farmland preserved/pending preservation between 1992-2022 is 24,122 acres on 220 farms. A workshop on Agricultural Security Areas will be held September 21 to better assist municipalities with administering their programs and to increase acreage entering the ASA.</p> <p>Work is underway with Lancaster Farmland Trust to review existing conservation plans on preserved farms and prioritize updates to conservation plans. The plans will subsequently be updated and BMPs will be selected for implementation with funding from National Fish and Wildlife Foundation.</p> <p>2021 – \$3.4M in state and county funding was made available to the farmland preservation program. Silver Spring Township is expected to partner on two joint easements bringing supplemental funding into the program. Additionally, the County intends to apply for Federal RCPP funding in the fall to bring in additional funding. The Agricultural Land Preservation Board expects to preserve approximately 1200 acres on 10 farms through the 2021 round of selections, exceeding the annual goal of 900 acres/year. Total farmland preserved between 1992-2021 is 23,137 acres on 209 farms.</p> <p>An informational workshop will be held on September 14 to recruit potential applicants to the program. Information on conservation planning and BMPs will be provided at that meeting.</p> <p>In Spring of 2021, the Planning Department</p>	

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1.2B	Implement County Farmland Preservation WO Project Shovel Readiness	Hire a shared contract employee with NRCS (soil conservationist) to perform planning activities on preserved farms that comply with NRCS standards  Pre-inspection form data improvements  Review inspection results to identify farms that could utilize technical assistance on planning or BMPs. Direct those farmers to programs/partners, as needed.	CCPD, NRCS, LFT, TeamAg	Countywide	Annual contract (Oct 1 – Sept 30)	50% match to NRCS contribution, training, onboarding time, planner certification, human resources to get projects to a shovel ready status - the NFWF grant is a great start, but not enough	Staff training	N/A	N/A	\$20,000 PER YEAR  \$20,000 PER YEAR	2022 - Additional planning capacity exists under the NFWF INSR grant award so the need for a shared NRCS plan writer isn't needed. Also, the pre-inspection form data sheets have been updated to collect more information on the status of plans. The new PACD Plan Reimbursement program will be an avenue for new plans to be written for the county's preserved farms.  2021 – The opportunity to partner with NRCS on a shared conservation planner was determined not feasible at this time. Instead, we are moving in a different direction because a NFWF INSR grant was awarded in July 2021 to advance work under this goal. Tasks to include inventory existing conservation plans, prioritize planning needs, outreach with landowners to update plans and advance BMP implementation. Funding for plan writing is also included.  During the 2021 inspection process, conservation planning data was requested from all farmers. Numerous updated plans were received during the inspection cycle and logged into internal databases. As needed and/or requested, landowners were referred to the Conservation District for conservation planning and BMP assistance.  The pre-inspection data form will be updated for the 2022 inspection cycle to enhance conservation data reporting.	2020 performance targets have been achieved. The next step is to continue working with preserved farmers through the stewardship visits to direct them to resources and assist with projects, where needed.

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1.2C	Farmland preservation program incentives enhancement	Increase scoring criteria for preserved farm candidates that implement WQ BMPs  Include preserved farm plans and BMPs in PracticeKeeper --> ~190 farms  Explore prioritization of those farms on the preservation waiting list that need BMPs and are willing to implement them if proceeds above and beyond land value are provided; include research on supplemental BMP funding sources with preservation priority.	CCPD, PDA, Agricultural Land Preservation Board, LFT, TeamAg	Countywide	2023-2024	O&M partnership for buffers, ag plans, BMP verification, provide more incentive based on the implementation of BMPs on site (beyond baseline compliance), would be a means of getting farms preserved with all the required BMPs in place simultaneously.	Guidelines update recommendation  Priority recommendations, easement revision recommendations, supplemental BMP funding research	N/A	Guideline updates  Practice Keeper data input/management  Legal support	Assume \$50,000 per farm  \$60,000 per year  Assume \$10,000 budget	2022 - Formal discussions have still not started due to other priorities; however, this remains in the plan because we see it as a way for multiple programs to leverage water quality and advance leadership on it.  PracticeKeeper data input will be able to be completed by LFT/TeamAg upon release of the third party module (delayed).  2021 – Formal discussion with the County and State Board regarding changes to the farmland ranking system has not yet begun. Staff continues to research various options for consideration by the County and State Board.  The NFWF INSR grant scope of work includes PracticeKeeper data entry for all ~190 preserved farms. This task will commence in 2022 when the scope is underway.	Extended the timeframe for completion. Added TeamAg as a responsible party as they are a subconsultant to LFT under the NFWF INSR grant award.		
1.2D	Implement Land Partnerships Grant Program – scope = farmland preservation, water resource management, parks, trails and greenways	Implement Cumberland County Land Partnerships Plan by preserving priority conservation areas, riparian buffers, ridgeline, steep slopes and other sensitive natural features. Promote landowner adoption of conservation practices.  Conservation landscaping – 0.25 ac per year  Preserved forest/environmental sensitive land – 20 ac per year	CCPC, Land Partnerships Grant Review Committee, municipalities, watershed associations, non-profit conservation organizations, CPC and other land trusts	Countywide	2023-2025	Recreation project focus historically, water quality and land preservation promotion needs on the short-term	Program promotion, application review	\$4,000 (2021)	N/A	4000  Through 2021  TBD	2022 - three grants were awarded: Letort Nature Trail Extension \$14,500 and Spring Garden Trailhead Parking \$9,000 (both to South Mountain Partnership) and Parker Spring Invasive Control \$3,000 (North Middleton Township)  2021 – The funding awarded in 2020 and implemented in 2021 primarily supported recreational support for municipalities, though a project by the Central Pennsylvania Conservancy does include improvements to the Letort Garden Nature Preserve including ecological restoration. Future applications will be considered regarding the CAP goals outline in the performance targets.	Extended the timeframe for completion. See if there's a way to pair up a block grant subaward program that results in WQ benefits that we're looking for under the performance targets along with a Land Partnerships grant that addresses recreational needs.		

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1.2E	<p>Implement the Cumberland County Hazard Mitigation Plan – to be adopted by municipalities in 2021</p> <p>Green infrastructure implementation ordinance guide (2022 at the earliest)</p> <p>Review mitigation project list for those that could have water quality co-benefits and devise a strategy to advance those opportunities (2023-2025)</p>	<p>Municipal adoption (2021)</p> <p>Green infrastructure implementation ordinance guide (2022 at the earliest)</p> <p>Review mitigation project list for those that could have water quality co-benefits and devise a strategy to advance those opportunities (2023-2025)</p>	<p>Municipalities, County and local emergency services, PEMA, FEMA</p>	<p>Countywide – floodplains</p>	<p>Ongoing</p>	<p>Timely adoption by municipalities, funding for large scale projects of meaningful result with small storm water quality benefit</p>	<p>Plan implementation team</p>	<p>TBD</p>	<p>TBD</p>	<p>TBD</p>	<p>2022 - All municipalities have adopted the 2020 Cumberland County Hazard Mitigation Plan. FEMA is currently in the process of creating new floodplain maps for Cumberland County, which municipalities will need to adopt to be eligible for Federal funding and NFIP insurance. An informational workshop was provided on August 2nd to inform municipalities about grant opportunities to implement projects to mitigate hazards.</p> <p>2021 – The 2020 Hazard Mitigation Plan proposes implementable mitigation actions for the hazards facing the residents of Cumberland County. The update was approved by PEMA and sent to FEMA for final plan approval on December 16, 2020. HMP has been adopted by all municipalities. The FEMA floodplain map update is under review; once FEMA issues letter of final determination, municipalities must adopt within 6 months to be eligible for federal flood insurance. Many municipalities are in the process of updating their ordinance to meet or exceed FEMA standards.</p>	<p>Added the mitigation project list performance target</p>

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1.2F	Implement the Cumberland County Local Climate Action Plan	Public participation – plan development (survey, meetings)  Green infrastructure policy recommendations  County facility energy efficiency results	Carlisle Borough, other municipalities, CCPD, educational institutions – Dickinson College and Shippensburg University, Wilson Engineering Services, PADEP, Solar Work Group, South Mountain Partnership	Countywide	Ongoing	Plan development during COVID, public support of the initiative, municipal role to be determined	Plan development team	TBD	TBD	TBD	2022 - The plan is complete and in one of the surveys, over 70% of responses indicated that "improved air quality" or "improved water quality" as a strong motivator. Climate reduction opportunities were identified with respect to transportation infrastructure stormwater BMPs and native landscaping standards implementation. The Climate Action Plan was adopted in January 2022 and work commenced with a Shared Energy Manager, Wilson Engineering Services. Wilson facilitated meetings with warehouse developers and solar industry representatives to discuss siting considerations for roof mounted solar arrays in new commercial and industrial development planning and retrofits of existing sites. DEP has been a partner in these discussions and plans to share findings with municipalities and facilitate broader adoption of land use policies to promote alternative energy development in developed sites is underway. Green infrastructure guide will be in development Q4 2022 – Q1 2023. A model ordinance for solar development is being updated though the Solar Work Group and South Mountain Partnership with a focus on conserving regional landscape resources.  2021 – The plan development team is continuing with the development of the Climate Action Plan, including stakeholder engagement, and is on track to finalize the plan in 2021.	Updated the timeframe for ongoing as plan implementation is a long-term plan for the County with steps that are underway. Added additional partners consistent with current status.

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1.2G	Implement Return on Environment (ROE) Reports	Utilize data as part of clean water communications  Help Penn Township carry out recommendations and landowner outreach training  Identify priority areas for implementation and assess municipal interest in further ROE applicability	CCPD, CCCD, Penn Township, South Mountain Partnership, Audubon, Ag Land Preservation Board	Countywide and Penn Township	2021	Implementation partner need	Overall planning guidance	N/A	Distill data down to layperson language  Boilerplate BMP design and ordinance amendment	Project budget as landowners have interest	2022 - The local municipal champion for the implementation of the plan passed away and it has not been taken up by a new champion, to date.  2021 – Penn Township had a Return on Environment report created and an implementation plan prepared under a grant. Implementation methods preferred by the municipality include voluntary stormwater management and conservation measures that homeowners can take as opposed to ordinance changes to require preservation standards. Staff involved with the county WIP team supported development of this plan. Communication of the results of the plan could be moved forward by the Township and the County is ready to support their efforts.	We will add this back to the plan should a local champion indicate that they're ready to implement the plan.
1.3A	Countywide Water Quality Credit Offset Pilot	Demonstrate measurable success of a pilot project area where MS4s and non-MS4s can collaborate on sediment and nutrient goals	Lower Allen Township, South Middleton Township, MS4 Workgroup, Homebuilder Association, Chesapeake Bay Foundation (policy/advocacy)	MS4 watershed HUC12	2023-2025	DEP acceptance of approach	Engineering/ MS4 permit requirement coordination  Project opportunity ideas	N/A	For implementation, if the pilot works, 1 FT MS4 Coordinator, 1 PT ag Coordinator  Project design and construction	\$150,000 per year  Unknown until concept is developed and cost-savings are calculated	2022 - An analysis was provided to Monroe Township for their consideration. We will extend the timeframe on this initiative.  2021 – Planning staff and HRG had a discussion with the Monroe Township engineer to brainstorm pilot project areas that would be potential candidates for a more cost effective and local water quality beneficial approach to implementing their MS4 Pollutant Reduction Plan (PRP). Candidate locations have been identified and HRG is on track to complete preliminary calculations as a first step toward a pilot project where BMP(s) would be placed on an agriculture property outside the Urbanized Area for PRP implementation credit. Upon confirmation that there is benefit (cost reduction compared to an urban BMP and comparable sediment reduction credit to the urban BMP) and future DEP acceptance of the proposal, Monroe Township would pursue a conversation with the landowner to see if next steps of the project can proceed.	Extended the timeframe for implementation as the analysis is now complete and if the MS4 permit is extended, the Township may consider alternatives to their current PRP project suite.

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1.3B	Countywide Stream Restoration Bundling Pilot	Bundle stream restoration design and construction activities to more cost effectively meet MS4 requirements	MS4 Workgroup	MS4 watershed HUC12 scale	2022-2025	Municipality acceptance of approach, technical capacity of private sector to handle glut of stream restoration projects toward end of MS4 permit cycle, opportunity for more efficient permitting reviews rather than one application package per project	Review PRPs for logical bundling packages	N/A	Engineering/construction	Assume \$2,000,000 project budget scale	2022 - Conversations have not been prompted with the MS4 workgroup to date. If the MS4 permit is extended and municipalities have more time to complete their PRPs, the opportunity will be offered.  2021 – This initiative is slated to start in 2022.			
1.4	Water Quality Communication Plan	Develop messages and audience; execute plan and distribute messaging through staff	County Communications Department	Countywide	2020-2025	Staff bandwidth, consistency (type and frequency of messages)	Communications Plan Assistance Developed by county staff with input from internal planning team	\$5,000 (tabling materials, brochures) - NFWF INSR Grant	N/A	N/A	2022 - Communication materials including educational flyers and testimonial videos continue to be developed as needed by the Communications Department.  2021 – County Planning staff, Communications staff, and HRG have met nearly monthly to discuss the communications needs for CAP implementation. Communications staff developed a communications plan and the team finalized social media, website, and print materials for various programs that support CAP goals. The NFWF INSR grant award includes budget for the tabling materials and brochures previously indicated as a resource need.			
1.5A	Chesapeake Bay Technical Inspection/ Plan Data Gathering	Collect data regarding existing farm plans and implementation progress  50 farms per year --> 200 farms through 2025	CCCD	Ag land use area	2021-2025	Farmer knowledge of the location and contents of their plan, obtaining copies of existing plans to determine if they are up to date	Site visits and plan reviews	\$200,000	N/A	N/A	2022 - We have added another Bay tech and increased our inspections from 50 to 100 per year.  2021 – The Chesapeake Bay Agricultural Inspection Program is on schedule for 2021 and plan information is being entered into PracticeKeeper as part of the program workflow.  There are inequalities across the Bay counties in terms of the inspections occurring in places like Cumberland as opposed to DEP's inspections in counties that don't participate in the Chesapeake Bay Ag Inspection Program. Transitioning from working with the farmer to being the regulatory agency is a significant challenge, especially when other counties haven't had any Phase 1 inspections.			

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1.5B	Other Plan Data Gathering	Collect data regarding existing farm plans and implementation progress  ~45 farms per year --> 170 farms through 2025	CCCD, LFT, Ag Consultants, NRCS	Ag land use area	2021-2025	Farmer knowledge of the location and contents of their plan, obtaining copies of existing plans to determine if they are up to date	50 farm visits per year  Existing plans data sharing  Request/review plans as part of farm support	N/A	Existing plan data	Could need financial assistance after 2021	2022 - We are getting plans from inspections and BMP verification. we will be doing 100 inspections per year and will try to get as many BMPs verified and entered into PracticeKeeper as time permits.  2021 – Conservation District staff are continuing to review operations so that plan gathering is inherent to communication with landowners (i.e., PSNT field work and CEG program interest).			
<b>Priority Initiative 2: Achieve New Pollutant Reductions</b>														
2.1A	Existing BMP cataloguing (quantity and location) for select BMPs, expanding on general recommendations provided in QAPP  BMPs = forest buffers, urban forest buffers, grass buffers, urban grass buffers, wet ponds and wetlands, fencing	Expand use of existing buffer layer with urban hydrology layer  R&D into distinguishing ag, pasture, and turf covers from grassed buffers  Manual digitizing where leaf-off <1 ft resolution imagery is available to capture ag BMPs that are visible  Back check with staff field views where required  Add data to Practice Keeper or another batch upload option (FieldDoc)	Lead - Chesapeake Conservancy  Stakeholder peer review - PSU, USGS, Farm Bureau, PDA, LFT, EPA	Cumberland County	2022 - select cataloguing  2023 - continued remote sensing data set development, field verifications	EPA acceptance of the approach, further refine guidance in QAPP so that counties can accomplish this or so that the state can take the burden off of counties, utilize the approach to catalogue existing BMPs and do on the ground verification where required for reporting purposes, this is an accelerated BMP catch up approach while we continue to provide support to farmers on planning and BMP installs, reduce the amount of interruption of government entities to compliant farm operations	Precision Conservation Tools  General methodology outline  BMP field backcheck	N/A	Further GIS and data processing/method refinement	\$94,000 (2021) – assume similar annual budget while R&D continues on expanded BMP list	2022 - In December of 2021, Cumberland County was awarded \$30,000 to conduct BMP Verification. Cumberland County elected to use some of the money on the remote sensing analysis focusing on six priority BMPs including: Barnyard Runoff Controls, Animal Waste Management Systems, Forest Buffers, Grassed Waterways, Streambank Exclusion Fencing and wet ponds/detention basins. Remote sensing data analysis performed by the Chesapeake Conservancy is being finalized in August of 2022 and results are provided in an online ArcGIS Portal. Qualified staff will begin field verification efforts to verify the remotely identified practices. A BMP Verification Quick Guide is being developed by HRG to assist with field verification efforts.  2021 – Funding for the initial BMP cataloguing project has not been obtained. HRG and Chesapeake Conservancy are working on a white paper that outlines the need for more remote sensing work to be done, specifically, by taking next steps with the NRCS PA BMP Remote Sensing Pilot Project (Potomac River Basin) process and findings. By taking this step, the initiative is behind schedule and not yet funded, but we hope to build momentum toward a successful outcome, including buy-in from EPA/Bay Program.	Adjusted the timeline with an updated schedule and activities		

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2.1B	Identify future ag/urban project opportunities using automated means	BMP opportunity analysis – ag conservation, land retirement, alternative crop, forest conservation, stream restoration  Back check with staff field views  Batch upload to FieldDoc to calculate credit opportunity	Lead - Chesapeake Conservancy  Stakeholder peer review - PSU, USGS, Farm Bureau, PDA, MS4s	Cumberland County	2023 – cataloguing  2024 – batch upload processing and field views  2025 – implementation focus	Different data set scales/precision	Precision Conservation Tools  Batch upload processing  BMP field backcheck	N/A	Further GIS and data processing/method refinement	\$44,000 (2021)	2022 - No progress to date.  2021 - See 2.1A for progress as this initiative is a companion initiative.	Updated the expected timeline. This is a relevant topic that requires additional technical assistance funding similar to the BMP Verification funding that was appended to the Coordinator grant in 2022.		
2.1C	Improve continuous data collection on urban non-structural practices	Add development-related BMPs to CAST/FieldDoc so that as land use data sets are updated, there are accompanying BMPs	NonMS4s/MS4/muni engineers, MS4 Workgroup, Conservation District, Southampton Township?	Urban/suburban landscape	2023-2025	Coordination/training for municipal staff, FieldDoc batch opportunity, non-MS4 engagement, difficulty obtaining past information (MS4s typically have databases from 2003-present)	Reporting platform	N/A	Training  Municipal data input	N/A  Assume \$5000 administrative cost per municipality per year and 7 developing municipalities à \$35,000 per year	2022 - Phase 1 of the BMP verification remote sensing analysis includes analyzing Cumberland County for Wet Ponds and Detention Basins. These BMPs will need field verified. Additionally, PA DEP has updated FieldDoc to allow for additional reporting of urban practices.  2021 - The CAP team discussed the existing Act 167 Plans and resulting model ordinances with key local stakeholders, and the need for urban BMP reporting was also discussed. Since the County records plans that are as-builts, it is possible to go back through the plans and capture BMPs for reporting in FieldDoc. Going back to 2010 is an option since that's when operation and maintenance agreements started to be required.	Still a relevant action; extended the expected timeline.		
2.1D	Implement a documentation program for commercial and homeowner nutrient applications in developed lands	Support fertilizer legislation – where legislation requires reporting, be the data clearinghouse	Cumberland County – TBD, Center for Water Quality Excellence	Countywide	TBD	Education of responsible parties, receiving timely information, training on reporting system	TBD	TBD	TBD	TBD	2022 - On July 11, Governor Wolf signed SB 251, a bipartisan bill sponsored by Senator Gene Yaw (R) and Senator Carolyn Comitta (D), into law. Pennsylvania now has a law governing turfgrass fertilizer application dates, practices, rates, and type of fertilizer used. We are uncertain on how documentation and crediting will occur with the new bill.  2021 - This initiative is being pursued by legislators. HRG has coordinated with the Chesapeake Bay Commission staff on the topic and receives periodic updates.	Counties are not identified in the legislation as a lead on this initiative.		

Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY														
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2.2A	Additional Technical Assistance to Serve Farm Operators	Hire 1 new in-house engineer/planner	CCCD, NRCS	Cumberland County	2021-2025	Funding, expertise in labor pool, limited compliance activities by DEP, lack of funding for staff to assist the ag community in a pro-active way	Plan development and BMP design, field verification, troubleshooting	\$200,000 per year	1 engineer, 1 planner, 2 technicians	\$350,000 per year	2022 - CCCD hired a third party ag engineer to provide technical assistance for CEG- and CAP-funded projects. Additional capacity, in-house or contracted, is needed to scale up implementation efforts.  2021 – Funding and operational capacity does not exist for additional in-house County staff. The County is pursuing another technician for the Chesapeake Bay Agricultural Inspection Program, funded by PADEP, but they will not have capacity or skill set to fulfill this technical assistance need. HRG has drafted a white paper that outlines this challenge and a potential solution to develop more agricultural work force on the short- and long-term. Most support provided to landowners occurs because the Conservation District staff approached them. Conservation District staff also rely on NRCS to provide networking opportunities for those that apply for EQIP who don't meet the criteria or when the annual budget is exhausted.			
2.2B	Additional Technical Assistance to Serve Farm Operators	RFP an on-call contractor to assist with plan and BMP implementation backlog (design, construction)	CCCD, consultants	Mount Rock Spring Creek Watershed	2021-2023	Funding, expertise in labor pool, Limited compliance activities by DEP. Lack of funding for staff to assist the ag community in a pro-active way. Schedule lag between interested landowner, connection with consultant to do the work, consultant delivering the plan, follow up with CCCD staff who can assist with plan implementation, design/permitting, construction during schedule that works for landowner	N/A	N/A	1 engineer, 1 planner, 2 technicians	Assume 10 project opportunities in watershed – budget \$1.8 million	2022 - Funding doesn't exist currently for this arrangement for Cumberland County. A multi-county Growing Greener grant was submitted by the Foundation for Pennsylvania Watersheds in spring 2022.  2021 – The current on-call consultant to support the CEG program is serving the TSP engineering need. Staff, NRCS, and the private sector continue to serve landowners, as the landowner chooses. A significant barrier to success includes the need for non-Conservation District staff to be authorized users of PracticeKeeper. This critical authorization will scale up efforts for BMP reporting to support CAP goals.			

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2.3	Additional nutrient management (NM) and agriculture erosion and sediment (E&S) plan development	560 new/updated plans developed and added to Practice Keeper (ag pres program, Bay Technician progress, other outreach)  Soil and Conservation Plans - 58,000 acres Core N - 49,800 acres Core P - 43,300 acres N Placement - 17,000 acres N Rate - 17,800 acres N Timing - 15,200 acres P Placement - 17,000 acres P Rate - 17,000 acres P Timing - 17,000 acres	CCCD, TeamAg, Private Consultants, County Farm Bureau	Cumberland County	2021-2022  2023-2025	Landowner interest, funding	Plan development	\$6,000 per plan	Administrative (enter information into PK)  Plan updates after reimbursement program expires	N/A  Assume 20 plans per year (\$40,000 per year)	2022 - If the program is determined to not be administratively burdensome, CCCD will use the PACD Plan Reimbursement Program to connect farmers with the technical and financial resources needed to get plans written/updated. Otherwise, goals are expected to be met through Bay visits, partner projects, BMP verification, and projects funded through CAP/CEG/ ACAP.  2021 – County land preservation staff have started utilizing the annual inspections to ask about the status of their plans (current accuracy and implementation).	
2.4	Public/private Farm BMP sponsorship program	Utilize REAP program to leverage funding, sponsor farmers who perform BMPs and pay them cash from tax rebates that corporation receives from funding the program	CAEDC, Giant Foods/Ahold, LFT, SCC, The Nature Conservancy, Chesapeake Bay Foundation, PennAg, Capital RC&D	Cumberland County	2024-2025	Corporate interest	Initial coordination	N/A	N/A	N/A	2022 - No progress. The list of potential funding partners was completed and is now static. As our group analyzes the new funding programs coming from State and Federal sources, we'll revisit this list for match/partner opportunities.  2021 - No progress made.	Extended the timeline to account for new BIL funding being distributed through State and Federal programs through 2026.
2.5	Low and no-till cover crop and tillage BMPs	Increase existing County program by 40% by leveraging existing County cost share program, transect survey, more detailed questionnaire information regarding BMP implementation versus cost share coverage  Continue fundraising so that program can continue to expand  Conservation Tillage - 12,800 ac High Residue Tillage - 60,400 ac Low Residue Tillage - 13,000 ac  Traditional Cover Crops - 36,900 ac Traditional Cover Crops with Fall Nutrients - 4,000 ac Commodity Cover Crops - 750 ac	CCCD, NFWF, Capital RC&D	Ag lands in County	2023-2025	Landowner interest, BMP verification (annual) and paperwork	Means/methods assistance  Transect Survey	\$54,600  \$27,300	N/A	\$27,300 every other year	2022 - 7500 acres were incentivized this winter, the highest annual total yet, supporting 65 farm operations. Multiple funding sources were used, which have now been spent. Cumberland anticipates utilizing the block grant for cover crop incentives in future years.  2021 – Cover crop incentive signups increased from 400 acres in the 2018-2019 growing season to an average of 1400 acres in the 2019-2020 and 2020-2021 seasons. Additional outreach has increased participation (Farm Bureau newsletter articles, word of mouth, post card mailer, Bay inspection visits). The Bay Technician signed up every acre that the farmer planted, not just the acres that were cost shared.	Added the fundraising performance target and expanded the timeline

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2.6	4R Practice Education and Implementation	Transition manure management plans to nutrient management plans and incentivize implementation  Increase existing 4R practice (N rate and timing) adoption by 6,000 acres	4R Alliance, Capital RC&D, CBF	Priority HUC	2021-2022	Landowner interest, BMP verification (annual)	Educational support	\$45,000	Cost share recommendations/equipment/software	\$50,000	2022 - No progress made.  2021 – 4R Alliance staff turnover has reduced communication with the County team. Outreach restrictions due to COVID have also made having workshops to garner landowner interest more challenging. We look to 2022 with respect to progress on this initiative.	Since the Conservation District has doubled their Bay Inspection staff capacity and utilizes that to assist farmers with conservation needs and recognition of existing practices, we're removing this initiative from the plan. Technical capacity to promote and implement 4R practices continues to be an industry challenge but many of the goals can be met through traditional means. See goals in Initiative 2.3.
2.7	Conservation Landscape/Turf to Meadow Conversion/Watershed Forestry Initiative	Promote new program and enable three large tract landowners' participation (20 acres of conversion per property, 60 acres total; assume 190 acres occur in Cumberland through other initiatives) - prioritize promotion based on 2022-2025 grant award announcements  Address weed ordinance changes in target municipalities so that conservation landscape can be adopted by landowners (Lawn Conversion Committee)	Alliance for the Bay, CCPC, DCNR, Western PA Conservancy, CBF, Pheasants Forever, Audubon, Master Watershed Stewards, Lower Allen Township, South Middleton Township	Urban/suburban landscape in Cumberland County	Ongoing	Landowner education and acceptance	Planting plan assistance	\$50,000 for lawn conversion (forest or meadow)	N/A	\$5,000 per acre (forest), \$3,700 per acre (meadow) Lawn Conversion PLUS Program  \$300,000 (budget for all forest)	2022 - A project is on target for completion this spring that can serve as a demonstration project. Otherwise, the Lawn Conversion committee continues to meet and make progress on advancing many initiatives. Multiple funding applications were submitted by partners to Growing Greener and NFWF this spring that will help advance training, project development, and implementation goals.  2021 – Cumberland County is working with the DCNR Lawn Conversion program to act on leads that they receive that they cannot fund due to DCNR's limited funding for conservation landscaping. Project leads are moving through the vetting process with a goal to implement a project in the Spring 2022.	Need to pair up with partners on implementation rather than lead the projects.

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2.8A	Riparian buffer and re-forestation BMPs	Partner with Chesapeake Bay Foundation to plant 100,000 trees (portion of 500,000 trees that will be RFPed for growers)  17 acres - 2 farms per year – forest buffers with fenced pasture  43 acres - 3 farms per year – grass buffer with fenced pasture  50 riparian forest acres – CREP CLEAR 30 renewal, CBF, Alliance for the Bay support/lead  42 acres – grass buffers  155 acres – urban forest buffer (19 stream miles) – 5 miles per year (22 acres in PRPs)  250 acres – urban forest planting – target one large landowner in urbanized area	CBF, CCCD, Alliance for the Bay, CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited, LFT, Pheasants Forever	Cumberland County	2022 – line up landowners  2023-2025 – implementation	Landowner partnerships, landowner education, volunteer acceptance of grass buffer plantings, grass buffer maintenance guide for farmers, routine site visits to confirm buffers are thriving, invasive species removal during establishment	In-kind, annual tree sale efforts  Buffer my Stream/Prime Prospects data set  Landowner outreach, buffer design, planting plan, 10 Million Trees tree supplies  Landowner outreach/education  Implementation – planting	CREP	Parcel-specific BMP recommendation and contact info  Implementation – design, equipment, materials	\$50,000  \$2.8 M budget	2022 - Chesapeake Bay Foundation was awarded an NFWF INSR grant including funding for riparian buffers (non-agricultural) and for building the workforce for implementation of riparian buffers. The Foundation also has funding for buffer bonus dollars where they pick up the NRCS cost share and the cost for installation of a buffer. Phase 1 of BMP verification will identify potential hits for grassed waterways and forest buffers implemented in the past 10 years. These potential BMPs will need field verified but provide a great opportunity to identify BMPs not currently reported.  2021 – This initiative is slated to start in 2022, though community tree plantings occurred this year (CCWA did plant trees this spring at the Vincent DiFilippo Nature Preserve and Willow Mill Park. VDNP planted 3 acres with 720 trees and shrubs through CBF. Willow Mill project planted 265 trees. YBWA also had a tree planting in South Middleton Township.)			
2.8B	Wetland restoration implementation on marginal production ag land	48 acres implemented by 2025, currently programmed and likely no more because of the lead time needed to get the projects planned and funded	NRCS	Cumberland County	2025	If additional landowner interest, it takes years to get NRCS funding → would need to identify an alternative funding source; bog turtle habitat co-benefit may assist us with funding opportunities/technical assistance	Design, permit, construction	TBD	N/A	N/A	2022 - No update. Project goals are on track by the lead implementer.  2021 – NRCS completed the restoration of 14 acres of wetlands on agricultural land this year and have protected through a permanent easement another 20 acres of adjacent forestland that includes wetlands. The remaining restoration amount listed will be completed next year on another farm. NRCS covers all restoration costs as part of their program.			

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2.8C	Non-urban stream restoration	4,000 feet restored with floodplain restoration scope that includes water quality credits associated with Stream Restoration Expert Panel – Protocol 3	CBF, CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited, American Rivers	Mount Rock Spring Creek Watershed	2021 – identify qualifying project locations  2022 – funding solicitation  2023-2025 – design/permit/constuction pending funding award	Design/permit/construction cycle seems to work in two-year increments	Habitat structures	N/A	Design, permit, construction services	Assume \$450/LF - \$1.8 M for total project delivery, not O&M	2022 - Project prospects: Mountain Creek (working with CCCD, PA F&BC, early estimate \$2M) and Letort (working with CCCD, LRA, CPC; no estimate yet). Projects completed: Wittlinger Preserve in Boiling Springs, Allenberry, Yellow Breeches at Barnitz Church, Letort Falls.  2021 – Project updates provided for 2021 Construction: CVTU – Wittlinger Nature Preserve Project starting on August 9 (upstream from lake at Boiling Springs) Phase 3 & Phase 4. DCNR – King's Gap State Park – Irishtown Gap project working with PA Council of Trout Unlimited, phases 3 & 4. CCCD/USFWS – Allenberry – unsure of contracting status at DEP. Depends on contracting if part of this project will happen this year. Several messages have been left and no response as of today. Mountain Creek Trout Club and Conservation Society – unsure if PAFBC is constructing this year or next year. 500-1,000 ft – unsure of final plans.  2021 Funding applied for: CCCD/PAFBC – 3 sites identified and included with PA FBC Habitat Expansion GG Grant, totaling 1440 feet of stream;  CVTU/PAFBC – 1 site – confluence of Letort/Conodoguinet, LF to be determined	
2.8D	Operation and Maintenance Performance	Pair up MWS volunteers w/ new buffers to incentivize landowner acceptance  Utilize new Riparian Rangers group	Volunteer group, contractor, Master Watershed Stewards, CBF	Cumberland County	2023-2025	Volunteer training, liability, materials/equipment funding	Technical guidance  Volunteer maintenance labor	N/A	N/A	N/A	2022 - A new Riparian Rangers group has formed and will be used to tackle O&M for existing and future riparian buffers.  2021 – The CAP Team worked with MWS volunteers on prospecting for new BMP areas, MWS volunteers worked together on buffer/tree planting maintenance, and the MWS coordinator shares project leads with MWS volunteers to advance.	Added a performance target since a new group has formed along with MWS and extended the timeframe for completion

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2.9	Implement more prescribed grazing measures	40 acres per year – new and newly reported (160 acres total)	NRCS, Capital RC&D, CCCD	Cumberland County – landowners who raise horses, dairy, beef	2025	Not widely adopted today, existing funding through Capital RC&D that can be used to kickstart efforts	Landowner education	Crop to grazing conversion funding	N/A	1 grazing plan per year (\$4000 each) - \$20,000 total planning budget  3000 LF of fencing per year – Assume \$4.50/LF - \$13,500 per project or \$67,500 total project budget	2022 - Capital RC&D has a technical assistance grant that has been requested for an extension through the end of 2023. Should that occur, the program will continue to be promoted to support our BMP goal.  2021 – 36 acres are either planned for or will be funded within the last two grant rounds. A field day for small ruminant grazing is planned for Fall 2021, which will help promote the program.	
2.10	Animal waste management BMP implementation for livestock	Goal = 40% of farms with livestock have appropriately sized waste management (~18,500 AU's or about 100 farms, 25 farms per year newly reported or newly constructed)	CCD, SCC, NRCS, CEG Program, LFT	Livestock farms	2021-2025	Current capacity through NRCS and CCCD implements about 5 projects per year; Time to get through planning, design, and construction; outreach to smaller farms that likely need the assistance; match cash value for small farms; readiness to plan/implement projects when outreach efforts yields willing landowners	Project implementation – 2 farms/year  Project implementation – 3 farms/year	TBD	Design, permit, construction services	Assume 5 projects per year, \$440,000 each, \$2,200,000 per year (construction and technical assistance), \$6.6 M total (2023-2025)	2022 - Projects continue to be implemented through CEG and the block grant. Many EQIP-funded projects have been put on hold due to increased project costs. Those projects might shift over to the CEG, block grant, or new ACAP programs. Remote sensing has identified potential systems that need to be field verified and will be subsequently reported.  2021 – Projects are being implemented through the CEG program and EQIP. As the Bay tech visits include farms with these BMPs, they are being reported.	
2.11	Implement more barnyard runoff control/loafing lot management/ag stormwater management	40 acres of treated area, assuming we map 200 more and build 20 more (5 farms per year)	CCCD, Chesapeake Conservancy, LFT	Livestock farms	2021-2025	Mapping challenges, typical logistics regarding landowner buy-in and project development/funding	N/A	\$1,568,000 per year, \$7.84 M total  \$316,250 3 farms leaky barnyards	Consultant for program management and project delivery	\$219,000 per year, \$1.1 M total	2022 - Projects continue to be implemented through CEG and the block grant. Many EQIP-funded projects have been put on hold due to increased project costs. Those projects might shift over to the CEG, block grant, or new ACAP programs. Remote sensing has identified potential systems that need to be field verified and will be subsequently reported.  2021 – Projects are being implemented through the CEG program and EQIP. As the Bay tech visits include farms with these BMPs, they are being reported.	

**Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

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2.12	Manure treatment technology	Track Dickinson College digester/composting project for dry ton treatment	CCCD, Dickinson College	Central Cumberland County	2023	What if project doesn't complete/operate according to design specifications when fully implemented?	Facility operation	Operational budget	N/A	N/A	2022 - Construction will hopefully begin fall 22/spring 23.  2021 – The project is on track for implementation, construction starting Fall 2021/Winter 2022.	Extended timeframe to 2023		
2.13A	Implement the Cold Water Conservation Plan for Letort Spring Headwaters	Complete habitat study	Cumberland Valley Trout Unlimited, CCCD	Letort Spring Watershed	2021	Connect goals of conservation plan to CAP goals	Plan writing	\$5,000	N/A	N/A	2022 - Plan was accepted in August 2021  2021 – Public Meeting #2 held 6/26/2021. Final plan to be sent to PA Coldwater Heritage Partnership by 8/6/2021 for final review.	Study is complete.		
2.13B	Implement the Cold Water Conservation Plan for Letort Spring Headwaters	Implement recommended BMPs from plan and habitat study	Cumberland Valley Trout Unlimited, CCCD	Letort Spring Watershed	2022-2025		Designs for habitat restoration	Average \$8,000 per year per project		\$ Match	2022 - CPC property work has been on-going to remove invasive plants and plant natives. Downstream of CPC property (Vince's Meadow area) owned by CVTU and the adjacent parcels owned by Letort Regional Authority would like to do similar work. Possible wetland restoration/riparian buffer work and could potentially be part of a project proposal this Fall. Opportunites also exist for the property upstream of CPC property (Otto's meadow) owned by CVTU.  2021 – This initiative is slated to start in 2022. CCCD will contact habitat specialists in Fall 2021 to start looking at priority restoration sites. Once several sites are picked, we will have a meeting with agency personnel (DEP/Army Corps/PAFBC) for permitting course of action(s).			
2.14	MS4-related Pollutant Reduction Plan Implementation	Plan implementation by end of current permit term  Stay up to date with MS4 Workgroup on their successes and needs	Cumberland County MS4 municipalities	Urbanized planning area	2025	Municipal capacity to implement plans (technical, financial)	Municipal engineer design/permit, construction readiness	Unknown value	N/A	N/A	2022 - Outreach to MS4s indicates that fundraising continues and many are on track to implement their plans by 2023.  2021 – MS4 communities continue to work through the implementation of their PRPs. COVID related delays on construction have held up the schedule to some extent. It was also difficult to set up meetings with private landowners to discuss easement agreements and gaining access to properties.	Extended the timeline through 2025 in case the MS4 permit gets extended.		

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2.15	Wet Pond/Wetland Installation	Identify 1 large property owner from University of Vermont restorable wetland layer to install and preserve a 300-acre wetland	Wildlife for Everyone?	Priority watershed (ag or non-ag)	ID landowner (2023) Funding (2024) Design/permit (2025) Construction (2025-2026)	Landowner participation, permitting, funding	GIS mapping Outreach	N/A	Design, permitting, construction	\$1,000,000	2022 - The Mount Holly Marsh Preserve is a potential county-owned site for this BMP, though the primary goal of the project is stream restoration/legacy sediment removal. We continue to need another partner/landowner to come forward to take the lead.  2021 - The CAP team would benefit from a partner organization taking the lead on this initiative. The schedule will need to be extended to insert the step of identifying a lead organization before or in parallel with identifying some candidate landowners.	Extended the timeframes		
2.16	Impervious surface reduction project	Identify a blighted area that could be converted to a park (3-acre area)  Report 15 acres reduced through PRP implementation	Cumberland County Housing and Redevelopment Authority and municipalities	Carlisle Borough?, river-bordering Boroughs?, Newville and connect to Cumberland Valley Rail Trail?	ID landowner (2023) Funding (2024) Design/permit (2025) Construction (2025-2026)	To enhance buy-in and identify co-benefits to water quality, will need municipalities to define project priorities for the blighted property designations. Would need to do outreach/build support ahead of parcel targeting.	Mapping	?	Design, permit, construction	\$3,000,000	2022 - No progress has been made to date but municipal outreach has been identified as a specific goal for 2023 to see if anyone is interested.  2021 – No progress has been made to date due to team capacity. It is also not a high priority due to low nitrogen reduction potential and high anticipated capital cost.	Extended the timeframes		

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2.17	Continue dirt and gravel road program	Restore 0.75-mile per year, 19,800-feet overall	CCCD	County Wide	2025	Continue D&G Road program funding	Education, technical assistance, project oversight	\$225,000 per year	N/A	N/A	2022 - We currently have 2 active projects with LVR: both drainage improvements: Penn Township, Beetem Hollow Road, Trib to YB: estimated to install 2000 ft 6" perforated underdrain, one cross pipe, and 175 ft x 20 ft wide French Mattress--Grant: \$78,772.15, Twp In-Kind: \$42,900, Total Project Value: \$121,672.15. Linear Road footage: 2,289 ft. North Newton Township, Oakville Road, Trib to Conodoguinet: underdrain on both sides of the road, about 600 ft and one cross pipe replaced. DGR, Dickinson Township, Cold Springs Road, Trib to Mountain Creek: will have one project (completed before Sept. 30) for Driving Surface Aggregate (DSA) on 4,250 ft--this will finish out Cold Springs South. Prospective projects for 2023 are in various stages of design/permitting.  2021 – Two culverts were replaced with the low volume roads program. The dirt and gravel road program will repair 4200 feet of road including drainage and surfacing.			
2.18	Utilize stormwater fee credit programs (where they exist) to collect existing farm BMP information	Catalogue farm BMP information collected by municipalities with stormwater fees	Silver Spring Township	Silver Spring Township	2021	Policy is new so education to farming community will be key	Plan review/Township staff training  Data Collection  Practice Keeper input	N/A	N/A	N/A	2022 - Any plans received through this program will be reviewed for Township stormwater policy needs and entered into PracticeKeeper.  2021 – Stormwater fee credit program for farms in Silver Spring Township has started and site visits are planned for 2021/2022 to verify credit eligibility. Sharing data for PracticeKeeper input will be a challenge due to privacy concerns.	The concept of needing to enter plans into PracticeKeeper is institutionalized into CD staff workflow, so this initiative is now complete.		

**Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

<span style="float: left; color: green;">Green</span> - action has been completed or is moving forward as planned <span style="float: left; color: yellow;">Yellow</span> - action has encountered minor obstacles <span style="float: left; color: red;">Red</span> - action has not been taken or has encountered a serious barrier												
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							Technical	Financial	Technical	Financial		
<b>Priority Initiative 3: Monitoring, Verifying, Researching, Educating, and Training</b>												
3.1A	Enhanced local monitoring program	CAST-21 acknowledgement of our data  Expand monitoring based on Corridors of Opportunity area monitoring gaps	ALLARM/Dickinson College, Shippensburg University, CCWA, YBWA, CVTU, fly fishing outfitters	Countywide	Ongoing	Consistent data collection, QAQC continuation	Sample collection  QAQC	N/A	Sample Collection for new sites identified through CAP implementation	N/A	2022 - CMC data has been accepted as relevant for the next "builds" of CAST. Expanded monitoring locations and protocols continue to be developed as a part of the NFWF INSR grant awards.  2021 – The Chesapeake Monitoring Cooperative (CMC) team is excited to announce a new partnership with the National Fish and Wildlife Foundation, in addition to Cumberland County's NFWF INSR award. They will be establishing a monitoring protocol that targets restoration projects to track progress over time. First, the CMC team will conduct a study design workshop with key stakeholders in Cumberland County. The workshop objectives are to identify data needs and assess appropriate methods to meet those needs. The goal is to have an approach that will engage volunteer monitors and holistically (water, habitat, organisms) track the recovery of restored streams throughout the Chesapeake watershed. This program will enhance our goal of expanded monitoring so that the results of BMP installations are better understood on the short- and long-term.	Updated the expected timeline to 'ongoing' because the need to continue to influence CAST versions and monitoring gaps will continue.
3.1B	Enhanced local monitoring program – Mount Rock Spring Creek Watershed	Set up HUC-12 level watershed monitoring program in focus watershed so that as BMPs are installed, we can monitor water quality changes	ALLARM/Dickinson College, Shippensburg University, CCWA, CVTU	Mount Rock Spring Creek Watershed	Ongoing	Consistent data collection, QAQC continuation	\$30,000 intern salary budget  QAQC	N/A	N/A	\$10,000 EQUIPMENT  -2021	2022 - This initiative continues to be in the workplan under the 2021 NFWF INSR grant.  2021 – See Initiative 3.1A for update on expanded monitoring. Should additional BMP installations occur at scale in the Mount Rock Spring Creek watershed as a result of the 2021 NFWF INSR award, the CMC protocol will be utilized by ALLARM for enhanced BMP monitoring.	Updated the expected timeline to 'ongoing' because the timeline for completion is going to align with the NFWF INSR grant.

**Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(ies) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or Recommendations	Resources Available		Resources Needed		Annual Progress to Date (2021 + 2022)	Reason for Change to Action Item (2023-2024 milestone period)
							Technical	Financial	Technical	Financial		
3.2A	Continue farm decision maker trips to showcase BMPs that work	Two trips per year, increase participation by 10% each year	CBF, CCCD, NRCS, Cumberland County Farm Bureau	Cumberland County	Fall and Spring of each year	Promotion to increase participation each year, expand logistics/# of local and Bay trips to allow for increased participation, consider alternative transportation options to canoes if it helps to scale up the initiative	N/A	Trip coordination and field facilitation	N/A	\$2000 per year to expand resources	2022 - This program has not picked up post-COVID and needs a supplemental funding source from CBF. Educational trips will continue to be a communications strategy.  2021 – A summer trip occurred in July that included a few local farmers on the ag action team and County staff as a “thank you” for participating in the development of the CAP.	Focus on the communications strategy so that we’re more strategic about our human/financial resources.
3.2B	Farm outreach town halls	Three per year, increase participation by 10% each year, sign farmers up for plans and project site visits	CBF, CCCD, NRCS, Cumberland County Farm Bureau, LFT	Cumberland County	Winter, Spring, Fall of each year	Promotion to increase participation each year	Coordination	\$7,000	N/A	\$7,000	2022 - This program has not picked up post-COVID and needs a supplemental funding source from CBF. Educational trips will continue to be a communications strategy.  2021 – Due to COVID restrictions, no progress in 2021.	Focus on the communications strategy so that we’re more strategic about our human/financial resources.
3.3	Utilize Restoration Reports for landowner outreach	Assist with development of Restoration Reports  Train outreach team members on it	South Mountain Partnership, Chesapeake Conservancy, CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited	Cumberland County	2021	Relevance for target landowners—guide the process to the targeted audiences	Background data to support development of Restoration Reports	-\$2000	Consulting support to build out Restoration Reports for Cumberland County landowners	\$10,000	2022 - No update and the tool continues to be available for use.  2021 – The Restoration Reports website went live in July 2021. Clean Water Cumberland promotes the use of it on social media and the project website.	Removed from the CAP because the tool now exists and is another tool for project development.

**Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(ies) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or Recommendations	Resources Available		Resources Needed		Annual Progress to Date (2021 + 2022)	Reason for Change to Action Item (2023-2024 milestone period)
							Technical	Financial	Technical	Financial		
3.4	Enhance the capacity of local watershed associations for short-term success and long-term sustainability	Share each other's social media content  When developing water quality projects, include them in the scoping/funding process  When we utilize/obtain funding for outreach, reserve some for partner promotional items (hats, shirts, etc.)  Encourage project implementation on the watershed level so that these partners enhance their relationships with non-peers with a co-benefit of diversifying their membership	CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited, Big Spring Watershed Association, Letort Regional Authority, Friends of Opossum Lake, Middle Spring Watershed Association, POWR	Countywide	Ongoing	Continued coordination among a lot of active groups, keep project leads list active so that watershed approach to grant applications can be developed well in advance of submittal deadlines	Social media shares  Project development support	Limited match	N/A	\$5000 per organization to produce promotional materials (hats, shirts, stickers) for members	2022- CWCA is supporting a grant to DEP for portage site at Heishman's Mill on Conodoguinet about 5 miles west of Carlisle. 2021 – CCWA Commemorative Booklet grant for printing copies has been secured. Also looking at printing bookmarks to promote CCWA—unsure of funding source. Secured Rain to Drain, Slow the Flow Kits (CCCD through PA DEP Educational Grant) and borrowing Freddy the Fish for education at Carlisle Farmers Market on August 4. Several Creek Cleanups occurred on the Conodoguinet. Tree Plantings occurred in the spring. YBWA looking at getting stickers to promote YBWA. Annual Creek Cleanup held in July 2021. Tree planting in spring 2021. Cumberland/ FranklinCCD/AdamsCCD held Tri-County Watershed Meeting in March 2021. BSWA working with MWS to tackle invasive plants along Big Spring. MSWA is looking to expand to several tributaries close to them. Several Creek cleanups this past spring.	
3.5	Conservation Excellence Grant Planning Tool	Develop a spreadsheet decision tool or web-based "Turbo Tax"-like tool so a practitioner or farmer can decide what the right mix of grant/loan/tax credits is for their farm based on their income statement, balance sheet, and other factors to be determined	Penn State Extension, State Conservation Commission, PENNVEST, Ag Choice Farm Credit	Cumberland	2021	Success of program so that it can be expanded to other counties, support Center for Water Quality Excellence so that funding can be simpler for landowners	Farm Business Advising  Financial Service Support  Private Sector Banking Support	N/A	Coding/programming	N/A	2022 - Additional funding sources for farm projects continue to come online and HRG has started serving as a "filter" regarding which programs are best for which project. 2021 – There is currently more funding available than interested farmers, so this initiative has not proceeded. We still believe that a decision-making tool would be helpful to be integrated into CAP implementation so that practitioners can get up to speed faster. The current approach of field staff needing to have significant knowledge of BMPs and the myriad of funding options in order to be effective with landowners slows down our progress because of the time it takes for staff to "get up to speed" and develop relationships with landowners.	This could be a statewide programmatic goal; it's not suited for a county. We might propose it as a statewide recommendation as BIL/IJA funding sources come from various funding agencies.